December 23, 2010 Union Education program 1

### **Division of Labor Studies**

Web site: www.iun.edu/~labornw

Phone: (219) 980-6825

# Associate of Science in Labor Studies

The requirements for the Associate of Science degree program with a major in labor studies are as follows:

Social and behavioral science (9 cr.)

- Arts and humanities (12 cr.)
- Required: ENG W131 (3 cr.)
- One additional writing course (3 cr.)
- Science and mathematics (6 cr.)
- · Select One of the following
  - · Required: one economics course
  - LSTU L230 Labor and the Economy
- Recommended:
  - one course in computer science, taken through any academic division, including Labor Studies

Total credit hours required in the major areas of learning (27 cr.)

The credit hours required in each area must be distributed over at least two subject fields in each area. A minimum of 27 credit hours from the list of labor studies courses; five must be core courses.

- 100- and 200-level courses are considered "core." LSTU L290, however, is not (27 cr.)
- Electives in any area including labor studies (6 cr.)

Total credit hours required for the degree program (60 cr.) Other requirements and limitations:

- A minimum of 12 credit hours of the required 60 credit hours must be taken within the Indiana University system.
- A minimum of 10 credit hours of course work accepted for the A.S. degree must be taken after the student has been admitted to Indiana University.
- No more than 15 credit hours can be taken within a single subject other than labor studies.

## Bachelor of Science, Major in Labor Studies

The requirements for the Bachelor of Science degree program with a major in labor studies are as follows:

- Social and behavioral sciences (12 cr.)
- Arts and humanities (12 cr.)
- Required: ENG W131 (3 cr.)
- One additional writing course (3 cr.)
- Science and mathematics (15 cr.)
- Computer competency (3 cr.)
- Economics (3 cr.)
- Select one of the following
  - LSTU L230 (3 cr.)
  - any economics course (3 cr.)

 A minimum of 12 credit hours in one of the above areas (12 cr.)

Total credit hours required in the major areas of learning (39 cr.)

The credit hours required in each of the above areas must be distributed over at least two of the subject fields in each area.

A minimum of 42 credit hours in labor studies courses; five must be core courses (42 cr).

Electives, including additional labor studies courses (27 cr.)

Total credit hours required for the degree program (120 cr.)

Other requirements and limitations:

- A minimum of 24 credit hours of the required 120 credit hours must be taken within the Indiana University system.
- A minimum of 20 credit hours of course work accepted for the B.S. degree must be taken after the student has been admitted to Indiana University.
- A minimum of 30 credit hours of the required 120 credit hours must be in 300-400 level courses, at least 12 cr. of the 30 cr. in labor studies.
- A maximum of 21 credit hours toward a major or concentration (other than the concentration in labor studies) will be accepted toward the B.S.

#### **Minor in Labor Studies**

For a minor in Labor Studies, a student must take 15 credits in the discipline. At least 6 credits must be taken in 300-400 level courses.

#### **Certificate in Labor Studies**

The requirements for the Certificate in Labor Studies are as follows:

- A minimum of 3 credit hours in two of the required areas of learning and a minimum of 6 credit hours in the third major area (12 cr.)
- Required: one economics course or LSTU L230 Labor and the Economy
- Recommended: one course in computer science, taken through any academic division, including Labor Studies
- Arts and humanities (3 cr.)
- Social and behavioral sciences (3 cr.)
- Science and mathematics (3 cr.)
- Elective in any of the above areas (3 cr.)

A total of 18 credit hours from the labor studies course list; five must be core courses (18 cr.)

Total credit hours required for the Certificate in Labor Studies program (30 cr.)

#### **Union Education program**

The Union Education Program (UEP) offers credit-free university-level programs for workers as members of and leaders in employee organizations throughout the state. IU Northwest's Division of Labor Studies develops programs with the assistance of the advisory committees.

2 Union Education program December 23, 2010

Using resources at IU Northwest, as well as other public and private institutions in Lake and Porter Counties, the UEP is available on both an open and contracted basis.

The UEP offers a four-course sequence of classes that may be completed in one year for a special Union Achievement Certificate. These classes are recommended to union members who wish to pursue leadership roles in their unions.

Each person who successfully completes 150 classroom hours in the credit-free UEP will be awarded a Certificate of Recognition by Indiana University. Upon completion of 300 classroom hours in the UEP, the participant will be awarded a Certificate of Recognition and a plaque. Successfully completed courses can be repeated, but will count only once toward the Certificate of Recognition. There are no entrance requirements, exams, or grades.

Information concerning these programs can be obtained by contacting the Labor Studies Program on the campus of IU Northwest, 3400 Broadway, Gary, IN 46408, telephone: (219) 980-6825.

Among the noncredit programs offered are the following:

- Collective Bargaining Grievance Handling
- · Effective Leadership Labor Law
- Preparation for Grievance Arbitration
- Labor and Politics Workplace Health and Safety
- Workplace Discrimination

Specialized courses and conferences on topics such as labor and the economy, civil rights issues, workers' compensation, labor's legislative programs, the Americans with Disabilities Act, and the Employee Retirement Income Security Act are also available.